

# Public Document Pack



MEETING: PAY AND GRADING COMMITTEE

DATE: Tuesday 13th November, 2018

TIME: 10.00 am

VENUE: Town Hall, Bootle

## Member

Councillor  
Councillor Lappin (Chair)  
Councillor Murphy (Vice-Chair)  
Councillor Burns  
Councillor Dutton  
Councillor John Sayers  
Councillor Yvonne Sayers  
Councillor Shaw

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**If you have any special needs that may require arrangements to facilitate your attendance at this meeting, please contact the Committee Officer named above, who will endeavour to assist.**

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# **A G E N D A**

## **1. Apologies for Absence**

## **2. Declarations of Interest**

Members are requested at a meeting where a disclosable pecuniary interest or personal interest arises, which is not already included in their Register of Members' Interests, to declare any interests that relate to an item on the agenda.

Where a Member discloses a Disclosable Pecuniary Interest, he/she must withdraw from the meeting room, including from the public gallery, during the whole consideration of any item of business in which he/she has an interest, except where he/she is permitted to remain as a result of a grant of a dispensation.

Where a Member discloses a personal interest he/she must seek advice from the Monitoring Officer or staff member representing the Monitoring Officer to determine whether the Member should withdraw from the meeting room, including from the public gallery, during the whole consideration of any item of business in which he/she has an interest or whether the Member can remain in the meeting or remain in the meeting and vote on the relevant decision.

## **3. Minutes**

(Pages 5 - 6)

Minutes of the meeting held on\*

## **4. Exclusion of the Press and Public**

To consider passing the following resolution:

That, under Section 100A(4) of the Local Government Act, 1972, the press and public be excluded from the meeting for the following item(s) of business on the grounds that it involves the likely disclosure of exempt information as defined in Paragraph 1 and 2 of Part 1 of Schedule 12A to the Act. The Public Interest Test has been applied and favours exclusion of the information from the Press and Public.

## **5. APPROVAL OF SEVERANCE PAYMENT**

(Pages 7 - 12)

Report of Chief Personnel Officer

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**THIS SET OF MINUTES IS NOT SUBJECT TO "CALL-IN"**

## **PAY AND GRADING COMMITTEE**

**MEETING HELD AT THE COMMITTEE ROOM, TOWN HALL, BOOTLE  
ON 30 MAY 2018**

PRESENT: Councillor Lappin (in the Chair)  
Councillor Murphy (Vice-Chair)  
Councillors Burns, John Sayers, Yvonne Sayers and  
Shaw

### **1. APOLOGIES FOR ABSENCE**

An apology for absence was received from Councillor Dutton.

### **2. DECLARATIONS OF INTEREST**

No declarations of any disclosable pecuniary or personal interests were received.

### **3. MINUTES**

RESOLVED:

That the Minutes of the meeting held on 11 January 2018 be confirmed as a correct record.

### **4. EXCLUSION OF THE PRESS AND PUBLIC**

RESOLVED:

That, under Section 100A(4) of the Local Government Act, 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it would involve the likely disclosure of exempt information as defined in paragraphs 1 and 2 of Part 1 of Schedule 12A to the Act. The Public Interest Test has been applied and favours exclusion of the information from the press and public.

### **5. SEVERANCE PAYMENT**

The Committee considered the report of the Chief Personnel Officer that sought approval for the severance payment of an employee.

The severance payment was as a result of an internal restructure.

The Chief Personnel Officer confirmed that the severance payment was in-line with Council policies and within the employee's contractual entitlement and the costings in the report were based on a release date of 31 August 2018.

The report also provided details concerning the release of an employee whereby following the notice being served on the employee, it became

# Agenda Item 3

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apparent that the costings were slightly in excess of £100,000. The Chair of the Committee was immediately advised of the position and for transparency purposes the Committee was requested to note the release of the employee and associated costings.

RESOLVED: That

- (1) the severance payment and arrangements as detailed in the report in accordance with the employee's contractual entitlement, detailed within the report, be approved ;
- (2) the costs associated with the release of the employee as detailed in the report be noted; and
- (3) in accordance with Rule 95 of the Council and Committee Procedure Rules of the Constitution, the dissent of Councillor Shaw from the decision set out in (1) above be recorded.

By virtue of paragraph(s) 1, 2 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

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